

CALIFORNIA DMV EMPLOYER PULL NOTICE (EPN) PROGRAM

What is the California EPN Program?

The Employer Pull Notice (EPN) Program was established to provide employers and regulatory agencies with a means of promoting driver safety through the ongoing review of driver records. Employers enrolling drivers in this program are notified when a change occurs to an employed driver's motor vehicle record. Enrollment is mandatory for employers of commercially licensed drivers (CDL). Enrollment is voluntary for all other employers with workers who drive in the course of their employment.

An employer enrolled in the EPN program is assigned a requester code. The requester code is added to the enrolled employee's driver's license record. When an employee's driver's license is updated to record an action/activity (defined below), a driver record is generated and sent to that employer.

Why should you enroll your drivers in the EPN Program?

Motor vehicle accidents continue to be a leading cause of work-related deaths in the United States. The EPN program allows your organization to monitor driving records of employees who drive for your company. This monitoring accomplishes the following:

- Improves public safety;
- Determines if each driver has a valid Driver's License;
- Reveals problem drivers or driving behavior;
- Reduces the company's liability.

Completing annual reviews of an employee's motor vehicle records is a routine risk management practice. While these annual reviews are good practices, the Employer Pull Notice alerts employers more quickly to emerging adverse action or activity by their drivers. This rapid notification provides employers the opportunity to recognize a deteriorating driving history and take more immediate action and reducing the risk of an incident that could result in significant personal injury, property damage, and other related liabilities.

How does it work?

The EPN program automatically generates a report to the employer when a driver becomes enrolled. Reports are then issued annually from the date of enrollment or when any of the following triggers occur:

- Convictions;
- Failures to Appear in Court;
- Accidents;
- Driver License Suspensions or Revocations;
- Any other actions taken against the driving privilege.

Generated records will be provided in hardcopy, paper format or, when specifically arranged, electronically.

How much does it cost?

Enrollment is a one-time fee of \$5 per driver and an additional \$1 fee for each generated driver report. For example, if an employer enrolls five drivers, an initial cost of \$25.00 will be assessed. If two of those employees receive citations within the next year (\$2 fee) the total amount invested for that year is \$27.

For detailed enrollment instructions please visit:

- [Commercial Employers – Enrollment](#)
- [Employee Consent Form](#)
- [Employer Pull Notice Program FAQs](#)